#### ANNEX .CAREER - SPECIAL CONDITIONS FOR THE .CAREER TLD

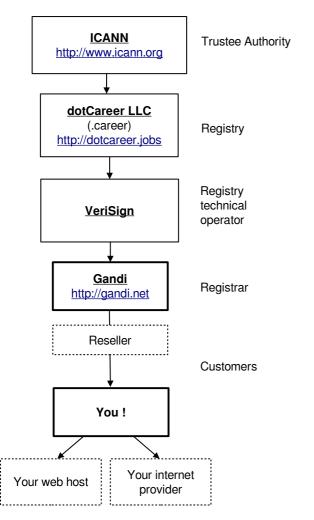
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In addition to Gandi's <u>General Terms and Conditions</u> for domain name registration, the registration and use of a .CAREER domain name implies the acceptance of and compliance to the present special conditions contained herein.

All Your legal information and contracts can be viewed at any time via Our <u>website</u>. Capitalized terms have the definition attributed to them in Our <u>General Terms and Conditions</u> of Domain Name Registration. Specifically, "You" refers to the owner of the domain name, and "We" designates Gandi. Your current contracts are freely available for viewing when You log into Your account at: <a href="http://www.gandi.net/admin/contracts/">http://www.gandi.net/admin/contracts/</a>.

#### Section .CAREER.1. Trustee authority and Registry

.CAREER is a generic Top-Level-Domain (gTLD). The following diagram presents the various parties involved for the .CAREER TLD:



You can view the information and special rules of each party involved by clicking on the respective links.

### Section .CAREER.2. Registration terms and conditions

When You apply to register a .CAREER domain name, You acknowledge that You have fully understood, and that You certify to have full knowledge of and that You agree to abide by all the rules and specific conditions of .CAREER domain names, as defined by ICANN, dotCareer LLC and VeriSign and which may be viewed at the following page: <a href="http://dotcareer.jobs/policies.html">http://dotcareer.jobs/policies.html</a>

 Acceptable Use Policy: <a href="http://dotcareer.jobs/CAREER%20Acceptable%20Use%20Policy.pdf">http://dotcareer.jobs/CAREER%20Acceptable%20Use%20Policy.pdf</a>

- · Whois Policy:
  - http://dotcareer.jobs/CAREER-Whois-Policy.pdf
- ICANN consensus policies: <a href="http://www.icann.org/en/general/consensus-policies.htm">http://www.icann.org/en/general/consensus-policies.htm</a>

You agree also to the Registry-Registrant Agreement as will be published on the Registry website.

These contracts bind You to the .CAREER Registry. The special conditions contained herein do not replace these rules, but rather form part of them. You acknowledge to have fully understood and to have accepted these rules on Our Website.

You acknowledge that VeriSign is a third-party beneficiary to the present contract.

The contract between ICANN and the .CAREER Registry is available at the following address:

http://www.icann.org/en/about/agreements/registries/career

#### Section .CAREER.3. Special requirements

.CAREER special requirements are available at: http://www.gandi.net/domain/career/info

.CAREER domain names are open to anyone.

## Section .CAREER.4. Reserved names and premium domain names

Some words are reserved or prohibited, in particular:

- ICANN reserved names :
  - http://dotcareer.jobs/reserved\_names.html
- ICANN blocked names :
  - http://dotcareer.jobs/blocked\_names.html
- names containing two characters followed by two hyphens and names beginning or ending by a hyphen are not allowed.

Domain names listed on the ICANN block list (ICANN's SLD Name Collision block list) which You may find at the following page: <a href="https://www.icann.org/sites/default/files/tlds/career/career-apd-list-12nov13-en.csv">https://www.icann.org/sites/default/files/tlds/career/career-apd-list-12nov13-en.csv</a> are available for registration during the Sunrise period but will be activated when ICANN will authorize their registration.

The registration of "premium" domain names is not available on Our interface, You would need to contact Our customer service department for this. The list of "premium" domain names is available on the Registry website:

http://dotcareer.jobs/career\_premium.html

For requests made in preregistration, if the domain name You have preregistered is a "premium" domain name, Your request will be put in "error" and You will be notify by email. Then You will be able to either pay the additional costs applicable to "premium" domain

names in order to validate Your registration request or cancel Your request. It being specified that if You do not contact Our customer service department and do not pay the additional costs applicable to "premium" domain names, Your registration request will be not sent to the Registry.

#### Section .CAREER.5. Registration term

The registration term is from 1 to 10 years, to avoid any deactivation of the domain name, the renewal must be paid and funds cleared **before the Expiration date**.

#### Section .CAREER.6. Pricing

Our prices may be viewed at: https://www.gandi.net/domain/price/detail/career

"Premium" domain names are subject to specific prices that will be communicated by Our customer service department upon request.

You expressly acknowledge and agree that:

- CAREER domain names may be subject to different registration and renewal fees, as for example "premium" domain names may have different pricing than standard domain names,
- .CAREER domain names may have higher renewal pricing than the renewal pricing set forth at the time of Your registration request.

#### Section .CAREER.7. Storage of contact information

In application of ICANN contracts, all personal and technical information associated with the registration of Your domain name is recorded and made available to ICANN and IRON MOUNTAIN (ICANN's designated Registrar Data Escrow agent), in addition to messages pertaining to each registration or modification, during the entire duration of the registration of the domain name, plus the two following years.

You accept that the Registry can access Your personal contact information and display it in the public Whois database.

### Section .CAREER.8. Dispute resolution policy

The Registry has adopted the ICANN dispute resolution procedures UDRP (Uniform Dispute Resolution Policy) and URS (Uniform Rapid Suspension System) for .CAREER domains, that You agree fully abide by.

You may view general documentation on the UDRP procedure at the following addresses:

- ICANN domain name dispute resolution policies: http://www.icann.org/udrp
- explanations:

http://www.icann.org/en/udrp/udrp.htm

· Policy:

http://www.icann.org/en/dndr/udrp/policy.htm

· Rules:

http://www.icann.org/dndr/udrp/uniform-rules.htm

 Dispute Resolution Service Providers: http://www.icann.org/en/dndr/udrp/approved-providers.htm

The URS rules are available at the following page: <a href="http://newgtlds.icann.org/en/applicants/urs">http://newgtlds.icann.org/en/applicants/urs</a>

In addition, the Registry submitted a " PICs » (Public Interest Commitments) for the extension of Your domain name, You agree to fully abide by any decision made as part of a PICDRP :

PICs submitted by United TLD :

- https://gtldresult.icann.org/application-result/applicationstatus/viewstatus:downloadpicposting/350
- Explanations about PICs: http://newgtlds.icann.org/en/applicants/agb/base-agreementspecs-pic-fags

### Section .CAREER.9. Transfer (change of Registrar)

The transfer-in process may be initiated on Our Interface. Before requesting the transfer of the domain, please make sure You have the domain's authorization code (supplied by Your current Registrar), and that Your domain name:

- · does not have a TransferProhibited status.
- does not expire soon (We recommend that You start the transfer request at least 1 month prior to its Expiration),
- · was created at least 60 days prior to the request,
- · has not been transferred within the last 60 days.

The transfer's completion requires Your confirmation (by e-mail).

Upon successfully transferring a domain, the registration period is extended by one year.

#### Section .CAREER.10. Ownership change

The ownership change process is available on Our Interface and requires the confirmation of both parties by e-mail.

The owner change of a domain name does not change the domain's expiration date.

#### Section .CAREER.11. Deletion process

**Upon the Expiration of the domain**, We suspend (Hold) the domain name for 45 days, during which time all associated technical services are deactivated. Late renewal at normal price is possible during this period.

Then the domain goes into Redemption Period for an additional 30 days, and all associated technical services are deactivated. It can only be restored during this period in accordance with the terms and conditions described on Our website and/or as communicated by Our customer service department.

If the domain is neither renewed nor restored within these deadlines, the Registry shall place the domain on "Pending Delete" status for several days, and then delete the domain name, which will become available for registration on a "first-come first-served" basis.

# Section .CAREER.12. Registrant representations and guarantees

You agree to provide and maintain accurate, reliable and up-to-date personal contact information. Failing to do so, the Registry may delete Your domain name.

You acknowledge and agree that:

- distributing malware, abusively operating botnets, phishing, piracy, trademark or copyright infringement, fraudulent or deceptive practices, counterfeiting or otherwise engaging in activity contrary to applicable law are expressly prohibited. Failing to comply with this provision, You expose Yourself to the suspension of Your domain name, in addition to the prosecution for the prejudice caused to third parties and to the penalties mentioned under applicable law,
- You grant the Registry and Verisign all necessary licenses and consents to permit the Registry, Verisign or their agents: to

perform, in the Registry and Verisign's unlimited and sole discretion, Malware Scans, to collect, store, and process data gathered as a result of such Malware Scans, to disclose the results of such Malware Scan to the Registry and ICANN, and to use the results of such Malware Scan in connection with protecting the integrity, security or stability of the Registry and domain name system, and providing reports and benchmarks based on aggregated data so long as the reports do not identify the extension concerned,

- You accept that the results of any Malware Scan identifying malware or potential malware shall not be deemed to be confidential or proprietary information of the Registrar or the domain name holder,
- the Registry and VeriSign do not warranty that such Malware Scan will detect any and all Malware or that the Registry and Verisign are responsible for notifying the Registrar or the domain name holder of any malware or cleaning any malware from any systems or website,
- You agree to indemnify, defend and hold harmless the Registry and Verisign from and against any and all claims, damages, liabilities, costs and expenses, including reasonable legal fees and expenses, arising out of or relating to, for any reason whatsoever, any Malware Scan, the failure to conduct a Malware Scan, the failure to detect or clean any malware, or the use of any data from Malware Scans, and not conclude any settlement or compromise of any such indemnifiable claim without the Registry and VeriSign prior written consent.

You commit Yourself to indemnify and hold harmless the Registry, the Registry operator, their subcontractors, shareholders, directors, officers, employees, affiliates and agents from and against any and all claims, damages, liabilities, costs, and expenses, including reasonable legal fees and expenses (including on appeal) arising out of or relating in any way to Your domain name. This indemnification obligation shall survive the termination of the present contract, whatever may be the cause, and is the direct consequence of Our accreditation agreement.

# Section .CAREER.13. Exclusion of liability and actions of the Registry

You expressly acknowledge and accept that the Registry shall be entitled, that it deems necessary, in its sole and entire discretion, but not obligated, to reject, delete, suspend, transfer to a third party any domain name or otherwise modify the rights of a holder of a domain name, including placing in "lock" status, "hold" status or similar status any domain name:

- in the event of non-compliance with any provision of the present contratct, the Registrar-Registrant Agreement as published on the Registry website, specifications adopted by any industry group generally recognized as authoritative with respect to the Internet (ie: RFC).
- to correct mistakes made by the Registry, a Registrar or any third party in connection to the registration of a domain name,
- · for non-payment of the Registry fees.

- end of annex .CAREER -